Credits

18

# **ENTREPRENEURIAL STUDIES**

## **Program Overview**

Rider entrepreneurial studies (ES) students develop the skills and knowledge needed to become independent, innovative and informed entrepreneurs. Entrepreneurs look at the world differently, and see opportunity where others do not. The programs emphasize practical experience and holistic thinking, encourage students to develop their own business concepts, and enhance analytical skills through experiential classes.

Entrepreneurs and small businesses are the engines for job creation and economic growth. Career opportunities for entrepreneurial students are as boundless as their creativity, imagination and work ethic. Many employers value students with an entrepreneurial attitude and their ability to think outside the box.

The ES program has two key learning objectives. First, encourage entrepreneurial thinking among students. This entails the ability to recognize, evaluate and pursue opportunities. Second, build professional skills relevant for starting and/or managing a venture. These include research, business planning, and understanding functional aspects of small business management and operations.

## **Student Learning Outcomes:**

An Entrepreneurial Studies graduate will demonstrate the ability to:

- · Evaluate entrepreneurial opportunities in the marketplace;
- Assess the business viability of an idea using secondary research;
- · Use primary research to create a minimum viable product;
- Articulate how to manage and grow an entrepreneurial venture;
- · Create a business plan.

## **Curriculum Overview**

Rider entrepreneurial studies students gain an education in business, plus the skills, attitude and experience needed to create new ventures or revitalize established/family businesses. They learn to identify and understand different types of start-up ventures, how to build and present business concepts, and how to evaluate sources of financing for start-up and other types of ventures.

The program's interdisciplinary format offers the option of double majoring with another business discipline, such as management, marketing, finance, sports management, information systems, and others.

Students also can choose the entrepreneurial studies minor, a four-course program that is paired with a major in the Norm Brodsky College of Business.

## **Degree Offered**

· B.S.B.A. in Entrepreneurial Studies

## **Contacts**

Dr. Mayank Jaiswal Associate Professor Sweigart Hall 240 609-896-5311 mjaiswal@rider.edu **Program Website:** Entrepreneurial Studies (http://www.rider.edu/entrstudies/)

**Center for Entrepreneurial Studies Website:** Entrepreneurship (http://www.rider.edu/entrepreneurship/)

**Associated Department:** Department of Management (http://www.rider.edu/academics/colleges-schools/college-business-administration/undergraduate-programs/management-leadership/)

## **Related Programs**

 Entrepreneurship Minor (http://catalog.rider.edu/undergraduate/ colleges-schools/business-administration/majors-minorscertificates/entrepreneurship/)

# **Entrepreneurial Studies Major Requirements**

Title

(18 credits)

Code

Business Core					
See Business Core Requirements (http://catalog.rider.edu/ undergraduate/colleges-schools/business-administration/core- requirements/)					
Major Requiremen	nts				
ENT 100	Innovation and Entrepreneurship	3			
ENT 348	Small Business Management	3			
Select three of the prefixed course:	e following, at least one of which must be an ENT-	9			
BUS 210	Intro to Law: Contracts				
CIS 325	User Experience Design				
or CIS 340	Electronic Commerce				
ENT 210	Sports Entrepreneurship				
ENT 220	Inside The Entrepreneurial Mind				
ENT 260	Family Business Management				
ENT 335	Small Business Tax Planning <sup>1</sup>				
ENT 350/FIN 350	Entrepreneurial Finance				
ENT 375	International Entrepreneurship				
ENT 420	Student Venture Experience				
ENT 444	Special Topics				
ENT 448	Small Business Consulting Sem				
ENT 490	Independent Research and Study				
MGT 310	Intro to Human Resource Mgmt				
or MGT 363	Management Skills				
MKT 250	Retailing Management				
or MKT 320	Consumer Behavior				

Accounting majors double majoring in Entrepreneurial Studies may substitute ACC 410 Fundamentals of Federal Taxation for the ENT 335 requirement.

New Venture Planning

Notes:

**ENT 410** 

**Total Credits** 

One integrative experiential course:

For graduation, students must achieve an overall 2.0 GPA in the major, with no course grade less than "C-".

Students are also encouraged to take ENT 491 Internship and ENT 399 Co-Op as free electives.

# 4 Year Academic Plan of Study

Title

Course

The following educational plan is provided as a sample only. Rider students who do not declare a major during their freshman year; who are in a Continuing Education Program; who change their major; or those who transfer to Rider may follow a different plan to ensure a timely graduation. Each student, with guidance from his or her academic advisor, will develop a personalized educational plan.

course	11110	O. Cuito
Year 1		
Fall Semeste	er	
CBA 110	Business in Action <sup>1</sup>	3
CIS 185	Information Systems Essentials <sup>1</sup>	3
CMP 120	Seminar in Writing and Rhetoric	3
MSD 105	Quantitative Methods for Business <sup>3</sup>	3
Social Scien	ce Elective	3
	Semester Credit Hours	15
Spring Seme	ester	
CMP 125	Seminar in Writing and Research	3
ECO 200	Principles of Macroeconomics	3
ENT 100	Innovation and Entrepreneurship <sup>1</sup>	3
MKT 200	Marketing Principles	3
MSD 205	Business Statistics	3
	Semester Credit Hours	15
Year 2		
Fall Semeste	er	
ACC 210	Introduction to Accounting	3
BDA 201	Introduction to Business Analytics	3
ECO 201	Principles of Microeconomics	3
MGT 201	Fund Management & Org Behavior	3
Humanities I	Elective	3
	Semester Credit Hours	15
Spring Seme	ester	
ACC 220	Managerial Uses of Accounting	3
CBA 212	Business Communications	3
CBA 236	Career Planning	3
COM 290	Professional/Strategic Speech	3
FIN 220	Introduction to Finance	3
	Semester Credit Hours	15
Year 3		
Fall Semeste	er	
BUS 300	The Legal and Ethical Environment of Business	3
ENT 348	Small Business Management <sup>6</sup>	3
ENT Major E	lective <sup>5</sup>	3
Leadership Elective		3
Natural Scie	nce Elective	3
	Semester Credit Hours	15

## **Spring Semester**

	Total Credit Hours for Graduation	120	
	Semester Credit Hours	15	
Free Elective		3	
Free Elective		3	
Free Elective		3	
Liberal Arts Elective		3	
ENT Major Elective		3	
Spring Semester			
	Semester Credit Hours	15	
Free Elective		3	
Free Elective		3	
International Business Elective <sup>5</sup>		3	
ENT 410	New Venture Planning <sup>7</sup>	3	
BUS 400	Strategic Management and Policy <sup>7</sup>	3	
Fall Semester			
Year 4			
	Semester Credit Hours	15	
Free Elective		3	
International F	International Free Elective <sup>5</sup>		
ENT Major Ele	ctive <sup>5</sup>	3	
MSD 301	Operations Management	3	
CIS 385 or GSC 385	Management Information Systems or Management Information Systems for Global Supply Chain Management	3	

1

**Credits** 

CIS 185, CBA 110, ENT 100 can be taken in the Fall or Spring of year 1.

3

Students may be required to take MSD 104 Intro to Quantitative Methods based on placement. MSD 104 counts as a 3-credit Free Elective.

5

Students are required to take 6 credits of International Business Electives, one which can be fulfilled as a major course (ENT 375 International Entrepreneurship) and the other as an elective courses.

6

ENT 348 Small Business Management can taken in the Fall or Spring of Year 3.

7

BUS 400 Strategic Management and ENT 410 New Venture Planning can be taken in the Fall or Spring of Year 4.

### Notes:

- · Business Honors students will have a different sequence.
- For the Leadership Elective, choose from LDP 200, LDP 220, LDP 398, MGT 355, or MGT 363.
- Students are strongly suggested to complete a credit-bearing experiential course (e.g., Internship, Co-op, Study Tour, study abroad, ENT 448, ECO 450.)

# 3 Year Academic Plan of Study

The following educational plan is provided as a sample only. Rider students who do not declare a major during their freshman year; who are in a Continuing Education Program; who change their major; or those who transfer to Rider may follow a different plan to ensure a timely graduation. Each student, with guidance from his or her academic advisor, will develop a personalized educational plan.

Course	Title	Credits
Year 1		
Fall Semester		
CBA 110	Business in Action 1	3
CIS 185	Information Systems Essentials <sup>1</sup>	3
CMP 120	Seminar in Writing and Rhetoric	3
ECO 200	Principles of Macroeconomics	3
MSD 105	Quantitative Methods for Business	3
JTerm	Semester Credit Hours	15
Liberal Arts E	lective <sup>2</sup>	3
	Semester Credit Hours	3
Spring Semes	ster	
CMP 125	Seminar in Writing and Research	3
ECO 201	Principles of Microeconomics	3
ENT 100	Innovation and Entrepreneurship <sup>1</sup>	3
MKT 200	Marketing Principles	3
MSD 205	Business Statistics	3
	Semester Credit Hours	15
Summer Sem	nester	
ACC 210	Introduction to Accounting	3
Liberal Arts E	lective <sup>2</sup>	3
	Semester Credit Hours	6
Year 2		
Fall Semester	r	
BDA 201	Introduction to Business Analytics	3
CBA 236	Career Planning	3
COM 290	Professional/Strategic Speech	3
FIN 220	Introduction to Finance	3
MGT 201	Fund Management & Org Behavior	3
Free Elective		3
	Semester Credit Hours	18
JTerm		
Free Elective		3
	Semester Credit Hours	3
Spring Semes	ster	
ACC 220	Managerial Uses of Accounting	3
CBA 212	Business Communications	3
ENT 348	Small Business Management <sup>5</sup>	3
ENT Major Ele		3
Leadership El		3
International	Business Elective <sup>4</sup>	3
	Semester Credit Hours	18
Summer Sem		
MSD 301	Operations Management	3
Free Elective		3
	Semester Credit Hours	6

## Year 3

### Fall Semester

	Total Credit Hours for Graduation	120
	Semester Credit Hours	15
Liberal Arts Elective <sup>2</sup>		3
Free Elective		3
ENT Major Elective <sup>3</sup>		3
ENT 410	New Venture Planning <sup>6</sup>	3
BUS 400	Strategic Management and Policy <sup>6</sup>	3
Spring Semester		
	Semester Credit Hours	3
Free Elective		3
JTerm		
	Semester Credit Hours	18
Liberal Arts El	ective <sup>2</sup>	3
Free Elective		3
ENT Major Ele	ective <sup>3</sup>	3
International Business Elective <sup>4</sup>		
CIS 385 or GSC 385	Global Supply Chain Management	3
BUS 300	The Legal and Ethical Environment of Business	3
DLIC 200	The Legal and Ethical Environment of Dusiness	2

### Footnotes

1

CIS 185 Information Systems Essentials, ENT 100 Innovation and Entrepreneurship, and CBA 110 Introduction to Business can be taken in the Fall or Spring of Year 1.

2

Students must take four liberal arts electives; 3 credits must be in Natural Science, 3 credits must be in Social Science, 3 credits must be in Humanities, and 3 credits can be any course offered by the College of Arts and Sciences.

3

From the list of Entrepreneurial Studies Electives.

4

Students are required to take 6 credits of International Business Electives, one which can be fulfilled as a major course (ENT 375 International Entrepreneurship) and the other as an elective courses.

5

ENT 348 Small Business Management can taken in the Spring of Year 2 or Fall of Year 3.

6

BUS 400 Strategic Management and ENT 410 New Venture Planning can be taken in the Fall or Spring of Year 3.

### Notes:

- This accelerated plan assumes no AP or other credits were transferred into Rider University.
- · Business Honors students will have a different sequence.
- For the Leadership Elective, choose from LDP 200, LDP 220, LDP 398, MGT 355, or MGT 363.

 Students are strongly suggested to complete a credit-bearing experiential course (e.g., Internship, Co-op, Study Tour, study abroad, ENT 448, ECO 450.)

## **Courses and Descriptions**

## **ENT 100 Innovation and Entrepreneurship 3 Credits**

This course provides students with an introduction to creativity, innovation, and the concept of an entrepreneurial mindset. Students explore the excitement and challenges faced by individuals and businesses as they create, develop, and evaluate innovative business opportunities. We also discuss the probable paths of career development for students pursuing entrepreneurship. In this course, students evaluate their own views of innovation and entrepreneurship within the framework of entrepreneurial thinking, and putting this mindset into action.

### **ENT 210 Sports Entrepreneurship 3 Credits**

Sports Entrepreneurship will introduce students to entrepreneurship in the sports industries as they explore opportunities and challenges for new ventures in this sector. Using an industry's business model, students will identify competitive advantages and understand what is required for startup success.

### **ENT 220 Inside The Entrepreneurial Mind 3 Credits**

Inside the Entrepreneurial Mind is not just for Entrepreneurship majors! Whether you're starting your own business or want to succeed in running a division for another firm, you will need to adopt an entrepreneurial mindset. This mindset takes a holistic approach to running a business, realizes that failure is part of the journey and that resilience in overcoming obstacles are necessary skills for success. In this course, students will hear from entrepreneurs and industry leaders as they share their personal experiences, the challenges they've overcome and the paths they've taken to arrive at success in their businesses and careers. Through these entrepreneurial stories, students will be introduced to the skills and strategies that will help them overcome challenges in both their careers and personal lives. Available to undergraduate Sophomores, Juniors, and Seniors.

## **ENT 260 Family Business Management 3 Credits**

This course is directed at understanding the family-owned and managed firm. Topics included are the strengths and weaknesses of a family firm, the dynamics of the family and business interactions, conflict resolution, succession planning and ownership transfer. The course will help individuals involved with a family firm, regardless if they are a family member.

Prerequisite(s): MGT 201 and junior standing.

## **ENT 335 Small Business Tax Planning 3 Credits**

This course provides an understanding of the key tax issues faced by small businesses and their business implications. It also familiarizes prospective business owners with various tax filing requirements so that they can use the expertise of tax professionals more effectively. **Prerequisite**(s): ACC 210.

## **ENT 348 Small Business Management 3 Credits**

This course provides students with an introduction to ownership/ management in the world of small business as well as an understanding of what is needed to start/buy/sell a small business. In addition, the course endeavors to help students move from a consumer orientation to a producer orientation, and to learn project management and research skills through participation in a hands-on project. The project has students investigate the market potential of an innovative business concept, and then use this research to evaluate the business concept as an entrepreneurial opportunity.

#### **ENT 350 Entrepreneurial Finance 3 Credits**

This course covers the techniques for acquiring financial resources as a firm advances through successive business stages: seed, start-up, struggling, growing, and stable. In addition, it examines recent trends in credit markets and the latest financial innovations as they impact the process of financing the venture's growth.

Prerequisite(s): FIN 300.

#### **ENT 375 International Entrepreneurship 3 Credits**

Students will learn how new or small ventures enter international markets. Requirements include developing a case about starting or running a venture in a single country of the student's choice.

Prerequisite(s): MGT 201 and junior standing.

#### ENT 399 Entrepreneurship Co-Op 6 Credits

This course provides students with a semester-long supervised employment with an entrepreneurial firm/organization. Students are required to maintain a journal, complete a reflection paper and are evaluated by the participating firm/organization. Eligible students are entrepreneurial studies juniors or seniors with a 3.0 GPA or better. Co-op credits count as free electives. Grading is on a pass/fail basis.

Prerequisite(s): ENT 348 or permission of program director.

### **ENT 410 New Venture Planning 3 Credits**

This course will require students to select a business and prepare a complete new venture plan for it. This plan would identify the product and its target market, analyze its market potential, choose the location, scale of operation, layout, staffing, type of financing, estimate the revenues and profits, and present the income statement, balance sheet, and the cash flow projections.

Prerequisite(s): ENT 348 or permission of instructor.

## **ENT 420 Student Venture Experience 3 Credits**

Students will start and run a small business while under the supervision and guidance of faculty. Students will take a business plan developed through New Venture Planning (ENT 410) and execute it. Students will experience the launch process and learn, hands on, how to adapt to the marketplace. Some businesses started in this class may also be eligible for seed venture funding from Rider.

Prerequisite(s): ENT 348, ENT 410, and permission of instructor.

## **ENT 444 Special Topics 3 Credits**

## **ENT 448 Small Business Consulting Sem 3 Credits**

This course utilizes student teams to assist existing small businesses in solving problems or researching opportunities. Students will spend the majority of time in the field utilizing an experiential learning approach. Weekly activity logs, proposal development, and project completion are required. Restricted to seniors.

Prerequisite(s): ENT 348 and permission of instructor.

## ENT 490 Independent Research and Study 3-4 Credits

Topic to be approved by professor and program chairperson. Available to juniors and seniors.

### **ENT 491 Internship 3 Credits**